
RESOLUTION BOOK

-2-

to the SIXTY-SIXTH CONVENTION



INTERNATIONAL ALLIANCE OF
THEATRICAL STAGE EMPLOYES,
MOVING PICTURE TECHNICIANS,
ARTISTS AND ALLIED CRAFTS OF THE
UNITED STATES, ITS TERRITORIES
AND CANADA, AFL-CIO, CLC

JULY 27-31, 2009

WALT DISNEY WORLD DOLPHIN RESORT, ORLANDO, FLORIDA



RESOLUTION NO. 10

WHEREAS, Digital theft or piracy is the chief threat to the viability of the motion picture and television industry;

WHEREAS, Piracy has devastated the music industry;

WHEREAS, At the end of 2008 more than seven million illegal copies of "The Dark Knight" had been downloaded around the world;

WHEREAS, Each episode of "Heroes" is downloaded five million times when its television audience averages only 10 million viewers;

WHEREAS, Piracy is increasing because a wave of streaming sites now allows people to watch video immediately without transferring a copy of the movie or show to their hard drives;

WHEREAS, The billions of dollars stolen from the industry via piracy substantially reduces the number of feature film productions that can be made, as well as work opportunities for IATSE members;

WHEREAS, Each year piracy drains tens of millions of dollars from the Motion Picture Industry Pension and Health Plans, driving up the cost of health care, and threatening the pensions of industry workers;

THEREFORE BE IT RESOLVED, That the IATSE and its Locals take measures to lobby government, promote legislative and regulatory safeguards and partner with the industry at large in securing the motion picture business from piracy.

Endorsed by District 7

RESOLUTION NO. 11

WHEREAS, Digital theft or piracy is the chief threat to the viability of the motion picture and television industry;

WHEREAS, Piracy has devastated the music industry;

WHEREAS, At the end of 2008 more than seven million illegal copies of "the Dark Knight" had been downloaded around the world;

WHEREAS, Each episode of "Heroes" is

downloaded five million times when its television audience averages only 10 million viewers;

WHEREAS, Piracy is increasing because a wave of streaming sites now allow people to watch video immediately without transferring a copy of the movie or show to their hard drives;

WHEREAS, The billions of dollars stolen from the industry via piracy substantially reduces the number of feature film productions that can be made, as well as work opportunities for IATSE members;

WHEREAS, Each year piracy drains tens of millions of dollars from the Motion Picture Industry Pension and Health Plans, driving up the cost of health care, and threatening the pensions of industry workers;

THEREFORE BE IT RESOLVED, That the IATSE and its Locals take measures to lobby government, promote legislative and regulatory safeguards and partner with the industry at large in securing the motion picture business from piracy.

Endorsed by District 5

RESOLUTION NO. 12

WHEREAS, Digital theft or piracy is the chief threat to the viability of the motion picture and television industry;

WHEREAS, Piracy has devastated the music industry;

WHEREAS, At the end of 2008 more than seven million illegal copies of "the Dark Knight" had been downloaded around the world;

WHEREAS, Each episode of "Heroes" is downloaded five million times when its television audience averages only 10 million viewers;

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that can be made, as well as work opportunities for IATSE members;

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THEREFORE BE IT RESOLVED, That the IATSE and its Locals take measures to lobby government, promote legislative and regulatory safeguards and partner with the industry at large in securing the motion picture business from piracy.

Endorsed by District 3

RESOLUTION NO. 13

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WHEREAS, Piracy has devastated the music industry;

WHEREAS, At the end of 2008 more than seven million illegal copies of "the Dark Knight" had been downloaded around the world;

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WHEREAS, Piracy is increasing because a wave of streaming sites now allow people to watch video immediately without transferring a copy of the movie or show to their hard drives;

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THEREFORE BE IT RESOLVED, That the IATSE and its Locals take measures to lobby government, promote legislative and regulatory safeguards and partner with the industry at

large in securing the motion picture business from piracy.

Endorsed by District 2

RESOLUTION NO. 14

WHEREAS, Digital theft or piracy is the chief threat to the viability of the motion picture and television industry;

WHEREAS, Piracy has devastated the music industry;

WHEREAS, At the end of 2008 more than seven million illegal copies of "the Dark Knight" had been downloaded around the world;

WHEREAS, Each episode of "Heroes" is downloaded five million times when its television audience averages only 10 million viewers;

WHEREAS, Piracy is increasing because a wave of streaming sites now allow people to watch video immediately without transferring a copy of the movie or show to their hard drives;

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WHEREAS, Each year piracy drains tens of millions of dollars from the Motion Picture Industry Pension and Health Plans, driving up the cost of health care, and threatening the pensions of industry workers;

THEREFORE BE IT RESOLVED, That the IATSE and its Locals take measures to lobby government, promote legislative and regulatory safeguards and partner with the industry at large in securing the motion picture business from piracy.

Endorsed by District 14

RESOLUTION NO. 15

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WHEREAS, Piracy has devastated the music industry;

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WHEREAS, Each episode of "Heroes" is downloaded five million times when its television audience averages only 10 million viewers;

WHEREAS, Piracy is increasing because a wave of streaming sites now allow people to watch video immediately without transferring a copy of the movie or show to their hard drives;

WHEREAS, The billions of dollars stolen from the industry via piracy substantially reduces the number of feature film productions that can be made, as well as work opportunities for IATSE members;

WHEREAS, Each year piracy drains tens of millions of dollars from the Motion Picture Industry Pension and Health Plans, driving up the cost of health care, and threatening the pensions of industry workers;

THEREFORE BE IT RESOLVED, That the IATSE and its Locals take measures to lobby government, promote legislative and regulatory safeguards and partner with the industry at large in securing the motion picture business from piracy.

Endorsed by District 4

RESOLUTION NO. 16

WHEREAS, Every person in the United States of America deserves access to affordable, quality health care; and

WHEREAS, The health care crisis in the United States of America has escalated to the point of approximately 45 million Americans without any health insurance of any kind; and

WHEREAS, Rising health care costs, increased premiums, out of pocket expenses and the current economic climate all have a major impact on union contract negotiations; and

WHEREAS, According to a recent study by Harvard University, 50% of all bankruptcy filings were partly the result of overwhelming medical expenses; and

WHEREAS, H.R. 676, a United States Congressional bill written by Congressman John Conyers (Dem.-MI.) calls for a single payer health care system, which would cover every person in the United States of America for medical care including prescription drugs, hospital, surgical, outpatient services, primary and preventive care, emergency services, dental, mental health, home health care, physical therapy, rehabilitation, vision care, chiropractic and long term care; and

WHEREAS, H.R. 676 would save billions of dollars annually by eliminating the administrative burdens, overhead and profits of the private health insurance industry and apply those savings to improved and expanded coverage for all; and

WHEREAS, H.R. 676 has been endorsed by 39 State AFL-CIOs, over 500 Union organizations in 49 states including 125 Central Labor Councils and Area Labor Federations; and

WHEREAS, The delegates convened at the 65th Quadrennial IATSE Convention in 2005 unanimously approved a resolution in regard to universal health care; and

WHEREAS, Local One (New York), Local 2 (Chicago), Local 3 (Pittsburgh), Local 5 (Cincinnati), Local 6 (St. Louis), Local 7 (Denver), Local 8 (Philadelphia), Local 11 (Boston), Local 15 (Seattle), Local 16 (San Francisco), Local 18 (Milwaukee/Waukesha), Local 28 (Portland), Local 33 (Los Angeles), Local 38 (Detroit), Local 46 (Nashville), Local 50 (Sacramento), Local 122 (San Diego), Local 127 (Dallas), Local 205 (Austin), Local 284 (Wilmington), Local 320 (Savannah), Local 336 (Phoenix), Local 417 (Durham/Chapel Hill/Raleigh), Local 751 (New York), Local 764 (New York), USA 829, Local 798 (New York), ATPAM 18032 (New York), and District 10 (New York, New Jersey) have all endorsed H.R. 676.

THEREFORE, BE IT RESOLVED, That the delegates convened at the 66th Quadrennial IATSE Convention endorse United States Congressional bill H.R. 676; and

BE IT FURTHER RESOLVED, That the International President support the endorsement of H.R. 676 at the national AFL-CIO September Convention in Pittsburgh; and

BE IT FURTHER RESOLVED, That the

IATSE and all affiliates actively lobby the White House and Congress for the passage of single payer health care to meet the needs of our members, our families, and all America.

Endorsed by District 5

RESOLUTION NO. 17

WHEREAS, Every person in the United States of America deserves access to affordable, quality health care; and

WHEREAS, The health care crisis in the United States of America has escalated to the point of approximately 45 million Americans without any health insurance of any kind; and

WHEREAS, Rising health care costs, increased premiums, out of pocket expenses and the current economic climate all have a major impact on union contract negotiations; and

WHEREAS, According to a recent study by Harvard University, 50% of all bankruptcy filings were partly the result of overwhelming medical expenses; and

WHEREAS, H.R. 676, a United States Congressional bill written by Congressman John Conyers (Dem.-MI.) calls for a single payer health care system, which would cover every person in the United States of America for medical care including prescription drugs, hospital, surgical, outpatient services, primary and preventive care, emergency services, dental, mental health, home health care, physical therapy, rehabilitation, vision care, chiropractic and long term care; and

WHEREAS, H.R. 676 would save billions of dollars annually by eliminating the administrative burdens, overhead and profits of the private health insurance industry and apply those savings to improved and expanded coverage for all; and

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WHEREAS, Local One (New York), Local 2 (Chicago), Local 3 (Pittsburgh), Local 5 (Cincinnati), Local 6 (St. Louis), Local 7 (Denver), Local 8 (Philadelphia), Local 11 (Boston), Local 15 (Seattle), Local 16 (San Francisco), Local 18 (Milwaukee/Waukesha), Local 28 (Portland), Local 33 (Los Angeles), Local 38 (Detroit), Local 46 (Nashville), Local 50 (Sacramento), Local 122 (San Diego), Local 127 (Dallas), Local 205 (Austin), Local 284 (Wilmington), Local 320 (Savannah), Local 336 (Phoenix), Local 417 (Durham/Chapel Hill/Raleigh), Local 751 (New York), Local 764 (New York), USA 829, Local 798 (New York), ATPAM 18032 (New York), and District 10 (New York, New Jersey) have all endorsed H.R. 676.

THEREFORE, BE IT RESOLVED, That the delegates convened at the 66th Quadrennial IATSE Convention endorse United States Congressional bill H.R. 676; and

BE IT FURTHER RESOLVED, That the International President support the endorsement of H.R. 676 at the national AFL-CIO September Convention in Pittsburgh; and

BE IT FURTHER RESOLVED, That the IATSE and all affiliates actively lobby the White House and Congress for the passage of single payer health care to meet the needs of our members, our families, and all America.

Endorsed by District 4

RESOLUTION NO. 18

WHEREAS, The healthcare crisis in the United States of America has escalated to the point that approximately 45 million Americans are without any health insurance of any kind; and

WHEREAS, Rising health care costs, increased premiums, out of pocket expenses and the current economic climate all have a major impact on union contract negotiations; and

WHEREAS, According to a recent study by Harvard University, 50% of all bankruptcy filings were partly the result of overwhelming medical expenses;

THEREFORE BE IT RESOLVED, That the delegates of the 81st Seventh District Convention in Orlando, FL support the passage of legislation to provide access to affordable,

quality healthcare, for every person in the United States.

Endorsed by District 7

RESOLUTION NO. 19

WHEREAS, Health care in the United States has taken on the auspices of a class system; and

WHEREAS, Those who are the least among us pay the heaviest price for health care due to limited or restricted access; and

WHEREAS, As trade unionists we recognize that an injury to one is an injury to all;

THEREFORE, BE IT RESOLVED, That the delegates of the 8th District support, lobby and educate all working families throughout the District to ensure that a national health care plan be passed that provides all citizens with the coverage they deserve as residents of the most productive industrial nation in the world.

Endorsed by District 8

RESOLUTION NO. 20

WHEREAS, It has been proven that membership in a labor union provides increased opportunities and a better standard of living for working families; and

WHEREAS, Current labor laws create unrealistic impediments to the fundamental right to form and join a union and negotiate an initial collective bargaining agreement;

THEREFORE BE IT RESOLVED, That the delegates at the 81st Annual Seventh District convention endorse the enactment of the Employee Free Choice Act and other legislation to level the playing field and support all workers right to bargain collectively and be represented by a union.

Endorsed by District 7

RESOLUTION NO. 21

WHEREAS, The freedom to form or join a union is recognized as a fundamental human right; and

WHEREAS, In the National Labor Relations Act of 1935 (29 U.S.C. Sec. 151 et seq.) the United States Congress declared it to be the policy of the United States to encourage the practice of collective bargaining by protecting the exercise by workers of full freedom of association, self organization, and designation of representatives of their own choosing for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection; and

WHEREAS, Unions have been the key factor in building the middle class in this country and have been instrumental in establishing basic working standards such as the 8-hour day, overtime pay and the right to a lunch break; and

WHEREAS, The seriousness of the current economic crisis makes it more important than ever for workers to bargain collectively for the opportunity of a better life, and the best avenue to rebuild the middle class is through labor and the power to bargain collectively, and a worker's right to join a union is essential to rebuilding our broken economy and revitalizing our middle class; and

WHEREAS, The current National Labor Relations Board elections process fosters interference from management and employers who often intimidate, harass, coerce and even fire workers who try to form unions and bargain for economic well-being, and corporations systematically budget millions of dollars to frustrate workers' efforts to organize in the consistent attempt to deny workers a fundamental right to form a union; and

WHEREAS, Under today's current labor relations laws, working people are powerless to bargain for better wages, while CEOs continue to record outrageous profits, underscoring the need for new policies that protect workers and their right to organize; and

WHEREAS, When the freedom of workers to form a union is denied, wages decline, race and gender pay gaps widen, workplace discrimination increases, job safety standards lapse, and injured workers are denied timely medical treatment, equitable lost wage compensation and other reasonable protections and return to work benefits; and

WHEREAS, The current system has failed workers and must be reformed to ensure that all

workers have the freedom to choose whether or not to join a union free from management threats and intimidation; and

WHEREAS, 53% of non-union, non-managerial workers would vote to join a union if given the opportunity – Peter Hart Associates; and

WHEREAS, Federal legislation known as the Employee Free Choice Act will be introduced this year in the United States Congress which will level the playing field and restore the freedom to form unions and bargain for better wages and benefits by allowing workers to join a union if the majority wants one, increase penalties for companies that abuse workers who are exercising their freedom to form unions and bargain collectively; and

WHEREAS, It is imperative for the greatness of this Nation that the freedom to organize labor unions be restored and expanded;

THEREFORE BE IT RESOLVED, That District 2 IATSE fully supports the Employee Free Choice Act, and requests the Congress of the United States to enact federal legislation that would protect and preserve the freedom of America's workers to organize and join unions by establishing meaningful penalties for violations of a worker's right to join a union, authorizing the National Labor Relations Board to certify a union by majority sign-up and providing for first contract mediation and arbitration.

Endorsed by District 2

RESOLUTION NO. 22

WHEREAS, The Constitution of the United States provides for protection for concerted activity; and

WHEREAS, The enforcement of Labor Law has clearly been in favor of Employers over much of the last four decades;

THEREFORE, BE IT RESOLVED, That the delegates of the 8th District stand in solidarity with millions of workers across the country in their support of the Employee Free Choice Act; and

BE IT FURTHER RESOLVED, That the delegates lobby those Senators who are still waffling in their commitment to ensure passage

of the first worker-friendly legislation to come out of the House and Senate in decades.

Endorsed by District 8

RESOLUTION NO. 23

WHEREAS, We cannot overemphasize the importance of IATSE involvement in the Political Process;

THEREFORE BE IT RESOLVED, That District 14 locals actively participate in local and national politics, and support AFL/CIO and IATSE-endorsed candidates and issues.

Endorsed by District 14

RESOLUTION NO. 24

WHEREAS, Advanced technical training has become an integral part of our industry, and our members who receive this training will be more competitive in the marketplace;

THEREFORE, BE IT RESOLVED, That District 14 locals actively seek ETCP certification for our members.

Endorsed by District 14

RESOLUTION NO. 25

WHEREAS, The IATSE has consistently advocated fairness and equality; and

WHEREAS, The IATSE has negotiated contracts which include health insurance and retirement benefits; and

WHEREAS, The IATSE recognizes that all members deserve equal treatment in all aspects of these contracts;

THEREFORE BE IT RESOLVED, That the IATSE benefit funds recognize Domestic partnerships as equal to traditional marriages for all benefit purposes.

Endorsed by District 5

RESOLUTION NO. 26

WHEREAS, This organization by its very name is International in scope; and

WHEREAS, We recognize that part of our strength is in our diversity; and

WHEREAS, We recognize that delaying immigration reform will create a pool of lower paid, competitive workers for all of labor;

THEREFORE BE IT RESOLVED, That this Convention urge President Obama and Congress take up comprehensive immigration reform as a priority.

Endorsed by District 5

RESOLUTION NO. 27

WHEREAS, The 66th Quadrennial Convention is being held in the entertainment wonderland of Florida's Walt Disney resort area near the city of Orlando, from July 27-31, 2009; and

WHEREAS, During that time will review all the achievements of the IATSE since its last convention;

THEREFORE BE IT RESOLVED, That the delegates of the 81st Seventh District Convention express their gratitude and appreciation to International President Matthew D. Loeb, President Emeritus Thomas C. Short, Secretary-Treasurer James B. Wood and the General Executive Board, International Representatives and Staff for their dedication, hard work, and continuing commitment to the IATSE and its members.

Endorsed by District 7

RESOLUTION NO. 28

WHEREAS, The 2009 Seventh District convention is being held in the family enter-

tainment wonderland of Florida's Walt Disney World resort area near Orlando; and

WHEREAS, Warm hospitality has been extended to all of the delegates and guests of the member locals of the Seventh District of the IATSE;

THEREFORE BE IT RESOLVED, That the delegates of the 81st Seventh District convention express their gratitude and appreciation to Host Locals 161, 477, 600, 631, 700, 780, 798, 800, USA829, 835, 843 and the International Executive Board for the preparations and hospitality that have made this meeting possible.

Endorsed by District 7

RESOLUTION NO. 29

WHEREAS, We greatly appreciate the hospitality of the Host Locals;

THEREFORE, BE IT RESOLVED, That we would like to thank the Host Locals for hosting the convention at this beautiful facility.

Endorsed by District 14

RESOLUTION NO. 30

WHEREAS, Undertaking the responsibility for coordinating an International Convention requires resources, manpower and commitment; and

WHEREAS, The Florida Locals have worked diligently with the International staff to provide the delegates with a memorable experience;

THEREFORE BE IT RESOLVED, That the delegates of the 8th District thank and congratulate the members and officers of the Florida Locals for the hospitality and welcome they have provided to Convention Delegates.

Endorsed by District 8