



INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS,
ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA

*Affiliated with
the AFL-CIO, CLC*

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December 17, 2014

NOTICE TO IATSE MEMBERS WHO ARE WORKING ON OR WORKING FOR SONY PICTURES

IATSE Members,

As you may be aware, Sony Pictures Entertainment ("SPE") experienced a significant IT systems disruption on Monday, November 24, 2014. The IATSE has been in discussions with the company since then to determine what risk our members may face regarding the potential disclosure of personal information and data.

SPE has determined that the cause of the disruption was a cyber attack. After identifying the disruption, SPE took prompt action to contain the cyber attack, engaged recognized security consultants and contacted law enforcement. SPE learned on December 1, 2014, that the security of certain personally identifiable information about its current and former employees may have been compromised.

SPE has made arrangements with a third-party service provider, AllClear ID, to offer 12 months of identity protection services at no charge to potentially impacted current and former production employees of SPE or an SPE affiliated company. IATSE members should contact AllClear ID directly to initiate the enrollment process and/or learn more about their services.

AllClear ID
US/Canada: (855) 731-6013
Outside of US/Canada: (512) 201-2183

Please note that in most cases, current production employees will be able to enroll in the AllClear ID services immediately. If a member is a former production employee he/she will be asked to provide the following information in order to confirm his/her eligibility for AllClear ID services.

- Legal First and Last Name
- Email Address
- Capacity in which our member worked for or with Sony Pictures or an affiliated company
- Whether he/she worked on a TV or Theatrical Motion Picture Production (or other)
- Name of production (if applicable)
- Union Affiliation
- Position/Title
- Approximate dates worked for or with Sony Pictures or an affiliated company

- Location: (City and state, or country)

Due to the high volume of inquiries, it may take several days (generally between 2-4 business days) for AllClear ID to validate an employee's eligibility.

Affected individuals can review the full text of the individual notifications and learn other information about how to protect themselves from identity theft and other potential adverse affects of the breach at sonypictures.com.

If you have any questions, please contact your Local Union.