

COMMERCIAL AICP-IATSE TERMS AND CONDITIONS AT A GLANCE 10/1/2022-9/30/2025

MINIMUM TERMS AND CONDITIONS: This shall not preclude negotiating "BETTER TERMS AND CONDITIONS"

DAILY REST PERIODS FOR ON AND OFF PRODUCTION

DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL-ON & OFF PRODUCTION	10 HOURS
IF THE FULL REST PERIOD IS NOT PROVIDED, THEN THE EMPLOYEE SHALL BE PAID ON RETURN TO WORK AT THE APPLICABLE BASE OR OVERTIME RATE PLUS AN ADDITIONAL HOUR OF STRAIGHT TIME, FOR ALL INVADDED HOURS IF AT LEAST SIX (6) HOURS OF REST HAVE BEEN PROVIDED, OR FOR ALL HOURS WORKED IF LESS THAN SIX (6) HOURS OF REST WERE PROVIDED UNTIL A TEN (10) HOUR REST PERIOD IS PROVIDED.	

WEEKEND REST PERIOD

REST PERIOD FROM DISMISSAL ON 5TH CONSECUTIVE DAY OF WORKWEEK	54 HOURS
REST PERIOD FROM DISMISSAL ON 6TH CONSECUTIVE DAY OF WORKWEEK	32 HOURS
IF A 6TH DAY OF WORK OCCURS ON THE 7TH DAY OF THE WORKWEEK, IT SHALL TRIGGER A 32 HOUR TURNAROUND MEASURED FROM THE END OF THE 5TH CONSECUTIVE DAY OF WORK TO THE START OF THE 7TH DAY OF WORK.	

MINIMUM CALL

DAILY	8 HOURS
ON CALL	DAILY ON CALL RATE
TRAVEL ONLY - STRAIGHT TIME ALLOWANCE	4 HOURS MINIMUM UP TO 8 HOURS MAXIMUM

CANCELLATION OF CALL

CALL MAY NOT BE CANCELLED AFTER COMPLETION OF PREVIOUS DAYS WORK	PAID AN EIGHT (8) HOUR MINIMUM CALL
IF CHANGED OR CANCELLED AFTER 4PM OF DAY PRECEDING	PAID AN EIGHT (8) HOUR MINIMUM CALL
IF CANCELLED CALL WAS FOR TRAVEL ONLY OR WRAP	4 HOUR MINIMUM CALL

OVERTIME

TIME AND ONE HALF	AFTER 8 HOURS WORKED TO 12 HOURS WORKED/ 6TH DAY FIRST 12 HOURS WORKED
DOUBLE TIME	AFTER 12 HOURS WORKED/7TH DAY/DESIGNATED WORKED HOLIDAYS
DOUBLE TIME & ONE HALF	AFTER 15 HOURS WORKED
TRIPLE TIME	AFTER 18 HOURS WORKED

ON CALL EMPLOYEES WILL RECEIVE OVERTIME AFTER WORKING 13 ELAPSED HOURS ON TECH SCOUT AND SHOOT DAYS WHEN THEIR SCHEDULE IS UNDER THE CONTROL OF THE EMPLOYER

MEALS

NON DEDUCTIBLE BREAKFAST aka NDB	IF GIVEN: PRE-CALL CREW MEMBER'S 1ST MEAL BREAK WILL BE WITH SHOOTING CREW
1ST DEDUCTIBLE MEAL	NOT LESS THAN ONE-HALF HOUR NOR MORE THAN ONE HOUR-MUST BE MORE THAN THREE HOURS AFTER CALL-MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP
2ND MEAL	MAY BE EXTENDED BY 30 MINUTES TO COMPLETE SET UP AND/OR WRAP-MAY BE NON DEDUCTIBLE (AKA WALKING) PROVIDING WRAP IS CALLED WITHIN 1.5 HOURS AFTER MEAL

MEAL PENALTIES

1ST HALF HOUR OR FRACTION THEREOF	\$10.00
2ND HALF HOUR OR FRACTION THEREOF	\$12.50
3RD HALF HOUR OR FRACTION THEREOF	\$15.00
4TH HALF HOUR OR FRACTION THEREOF	\$20.00
EACH 5TH AND SUCCEEDING HALF HOUR	\$25.00

AFTER 20 MEAL PENALTIES IN A WORKWEEK, ONE HOUR OF PREVAILING RATE, INCLUSIVE OF APPLICABLE OT, SHALL BE PAD FOR EACH 1/2 HOUR VIOLATION

HOLIDAYS

NEW YEAR'S DAY, MLK JR. DAY, JUNETEENTH, PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY	DOUBLE TIME FOR WORKED HOLIDAYS/NO UNWORKED HOLIDAY PAY
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LOCATIONS/TRAVEL

THIRTY MILE ZONE aka TMZ DEFINED	THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARRILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY
DRIVE TO LOCATIONS OUTSIDE THE TMZ	MILEAGE WILL BE PAID AT THE CURRENT IRS RATE FOR "QUICKEST ROUTE" AND TRAVEL TIME OUTSIDE THE ZONE WILL BE PAID AS A STRAIGHT TIME ALLOWANCE
"DRIVE TO" MILEAGE ALLOWANCE @ IRS RATE ROUND TRIP 'PRODUCTION CENTER' TO ZONE LOCATION	NO "DRIVE TO" MILEAGE ALLOWANCE TO ANY LOCATION WITHIN THE THIRTY MILE ZONE aka TMZ
TRANSPORTATION BETWEEN PRODUCTION LOCATIONS	WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE
TRAVEL ONLY STRAIGHT TIME ALLOWANCE	4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME
WORK AND TRAVEL	ALL HOURS ACCRUE AS WORK HOURS
EMPLOYER PROVIDED HOTEL ROOM TRIGGERS AT 15 HOURS WHETHER WORKING IN OR OUTSIDE A REPORT TO ZONE	

BENEFIT CONTRIBUTIONS

HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF.	CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MPIPHP* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVIII OF THE BASIC AGREEMENT), AND CSATF* (ARTICLES XXV & XXVI)
	*MPIPHP - Motion Picture Industry Pension and Health Plan *CSATF - Contract Services Administration Trust Fund