

VIDEOTAPE ELECTRONICS SUPPLEMENTAL AGREEMENT WAGES FOR ONE-HALF AND ONE HOUR PILOTS (OTHER THAN ONE-HALF HOUR SINGLE CAMERA PRIME TIME PILOTS) SEASONS 1 & 2 OF ONE HOUR NON PRIME TIME EPISODIC SERIES AND ONE-HALF HOUR SINGLE CAMERA NON PRIME TIME SERIES FOR WHICH PRINCIPAL PHOTOGRAPH OF THE FIRST EPISODE OF THE SEASON COMMENCES PRIOR TO 9/29/24.  
9/29/24 - 9/27/25

		DAILY/8 HOURS	WEEKLY
PROPMAKER FOREPERSON	CHIEF	56.00/448	51.73/2069
PROPMAKER GANG BOSS	OTHER	46.50/372	42.30/1692
PROPMAKER	OTHER	46.50/372	42.30/1692
SPFX FOREPERSON	CHIEF	56.00/448	51.73/2069
SPFX GANG BOSS	OTHER	46.50/372	42.30/1692
SPFX ASSISTANT	OTHER	46.50/372	42.30/1692
<b>SPFX LICENSED POWDER PERSON: ADDITIONAL \$20.00 PER SHIFT</b>			
PROP MASTER	CHIEF	56.00/448	51.73/2069
ASST. PROP MASTER	OTHER	46.50/372	42.30/1692
PROPERTY LEADPERSON / GANG BOSS	CHIEF	56.00/448	51.73/2069
PROPERTY PERSON	OTHER	46.50/372	42.30/1692
ON SET DRESSER	OTHER	46.50/372	42.30/1692
GREENS	OTHER	46.50/372	42.30/1692
SET DECORATOR (ON CALL)	CHIEF	\$490.00	\$2,256.00
CONSTRUCTION COORDINATOR (ON CALL)	CHIEF	*STN	*STN
THERE IS NO CONSTRUCTION COORDINATOR RATE IN THE VTA, BUT COORDINATORS SHOULD BE NEGOTIATING ABOVE SCALE RATES FOR MOST SHOWS			
DRAPERY FOREPERSON	CHIEF	56.00/448	51.73/2069
DRAPERY GANG BOSS	OTHER	46.50/372	42.30/1692
DRAPERY JOURNEYPerson	OTHER	46.50/372	42.30/1692
FLOORCOVERING FOREPERSON	CHIEF	56.00/448	51.73/2069
FLOORCOVERING GANG BOSS	OTHER	46.50/372	42.30/1692
FLOOR COVERING JOURNEYPerson	OTHER	46.50/372	42.30/1692
UPHOLSTERY FOREPERSON	CHIEF	56.00/448	51.73/2069
UPHOLSTERY GANG BOSS	OTHER	46.50/372	42.30/1692
UPHOLSTERY JOURNEYPerson	OTHER	46.50/372	42.30/1692
PROPERTY SEWING FOREPERSON	CHIEF	56.00/448	51.73/2069
PROPERTY SEWING PERSON	OTHER	46.50/372	42.30/1692
<b>STN*=Subject To Negotiation</b>			
* NO STN RATE MAY BE LESS THAN THE SCALE KEY OR JOURNEYPerson RATE AS APPLICABLE.			

# VIDEOTAPE SUPPLEMENTAL AGREEMENT

## TERMS AND CONDITIONS - VIDEOTAPE SUPPLEMENTAL AGREEMENT 10/1/2024 - 9/30/2027

**YOUR TERMS AND CONDITIONS MAY BE DEFINED BY THE SEASON AND CONTRACT. PLEASE REACH OUT TO A BUSINESS AGENT FOR DETAILS**  
**MINIMUM TERMS AND CONDITIONS: This shall not preclude negotiating "BETTER TERMS AND CONDITIONS"**

### DAILY REST PERIODS FOR ON AND OFF PRODUCTION

DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL 10 HOURS LOS ANGELES COUNTY/9 HOURS DISTANT LOCATION

### WEEKEND REST PERIOD

REST PERIOD FROM DISMISSAL ON 5TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK 54 HOURS

REST PERIOD FROM DISMISSAL ON 6TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK 32 HOURS

6TH DAY OF WORK OCCURS ON THE 7TH DAY OF THE WORKWEEK 32 HOURS BETWEEN THE 5TH DAY WORKED AND THE 7TH DAY OF THE WORKWEEK

A MINIMUM OF ONE HALF HOUR OF DOUBLE TIME SHALL BE PAID FOR THE INITIAL INVASION OF THE DAILY AND WEEKEND REST PERIODS. THEREAFTER, THE DOUBLE TIME INVASION WILL BE PAID IN ONE-TENTH HOUR INCREMENTS

### MINIMUM CALL

DAILY/WEEKLY/ON-CALL 8 HOURS/9 HOURS/DAILY OR WEEKLY "ON CALL" RATE

TRAVEL ONLY - STRAIGHT TIME ALLOWANCE 4 HOURS MINIMUM UP TO 8 HOURS TRAVEL MAXIMUM NOW INCLUDES PENSION AND HEALTH

4 HOUR MINIMUM CALL APPLIES FOR ANY DAY ON WHICH AN EMPLOYEE DOES NOT WORK AND REPORTS TO TRAINING

### CANCELLATION OF CALL

CALL MAY NOT BE CANCELLED AFTER DISMISSAL FOR DAY AND DEPARTURE FROM WORK SITE PAID AN EIGHT (8) HOUR MINIMUM CALL

EMPLOYEES NOT YET ON PAYROLL CALL MAY NOT BE CANCELLED ONCE ISSUED

IF CHANGED OR CANCELLED AFTER 8:00 PM OF DAY PRECEDING PAID AN EIGHT (8) HOUR MINIMUM CALL

WEATHER PERMITTING CALL CAN BE CANCELLED UP TO 4 HOURS PRIOR W/4 HRS PAID STRAIGHT TIME

### PAY-OFF REQUIREMENTS

WAGES ARE DUE TO EMPLOYEES NO LATER THAN THE THURSDAY FOLLOWING THE END OF EACH PRODUCTION WORK WEEK/ON FRIDAY FOR DISTANT LOCATION

### OVERTIME

TIME AND ONE HALF AFTER 8 HOURS WORKED TO 12 HOURS WORKED/6TH DAY

DOUBLE TIME AFTER 12 HOURS WORKED/7TH DAY/HOLIDAY WORKED

TRIPLE TIME AFTER 15 HOURS ELAPSED

ON CALL EMPLOYEES 6TH DAY TIME AND ONE HALF/7TH DAY DOUBLE TIME

RIDES AND ROOMS - CHECK CALL SHEET FOR CONTACT INFORMATION PRODUCER WILL RESERVE ROOM FOR THE LENGTH OF TURNAROUND OR UNTIL CALL TIME, WHICHEVER IS EARLIER. SECURE PARKING WILL BE PROVIDED

### MEALS

NON-DEDUCTIBLE BREAKFAST aka NDB 30 MINUTE SIT DOWN MEAL BREAK WITHIN 1 HOUR BEFORE OR AFTER CALL TIME NOT DEDUCTED FROM TIME CARD

1ST DEDUCTIBLE MEAL NOT LESS THAN ONE-HALF(1/2) HOUR NOR MORE THAN ONE (1) HOUR - MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP

2ND MEAL MAY BE NON-DEDUCTIBLE (AKA WALKING) PROVIDING EACH EMPLOYEE IS GIVEN A REASONABLE OPPORTUNITY TO EAT-MAY BE EXTENDED BY 30 MINUTES TO COMPLETE SET UP AND JOB WRAP

IF PRODUCTION PROPOSES EITHER FRENCH HOURS OR 'ROLLING LUNCHES' IN PLACE OF A FULL CREW MEAL BREAK, PLEASE CALL A BUSINESS REP TO REVIEW

### MEAL PENALTIES - GRACE SHALL NOT BE SCHEDULED NOR AUTOMATIC

#### OUTSIDE STUDIO

#### INSIDE STUDIO

1ST HALF HOUR OR FRACTION OF \$7.50

\$7.50

\$8.50

2ND HALF HOUR OR FRACTION OF \$10.00

\$10.00

\$11.00

3RD AND 4TH HALF HOUR OR FRACTION THEREOF \$12.50

\$12.50

\$13.50

EACH 5TH AND SUCCEEDING HALF HOUR \$25.00

\$25.00

\$25.00

AFTER 20 MEAL PENALTIES IN A WORKWEEK, ONE HOUR OF STRAIGHT TIME SHALL BE PAID FOR EACH SUCCEEDING 1/2 HOUR INVASION OR FRACTION THEREOF

### HOLIDAYS

NEW YEAR'S DAY, MLK JR., PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, JUNETEENTH, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING, THE DAY AFTER THANKSGIVING, CHRISTMAS DAY

	PILOTS & SEASON 1	SEASON 2	SEASON 3+
DAILY EMPLOYEES:	NO PAY FOR HOLIDAY NOT WORKED	50% UNWORKED HOLIDAY PAY	100% UNWORKED HOLIDAY PAY
WEEKLY EMPLOYEES:	NO PAY FOR HOLIDAY NOT WORKED	50% UNWORKED HOLIDAY PAY	100% UNWORKED HOLIDAY PAY

### VACATION

	PILOTS & SEASON 1	SEASON 2	SEASON 3+
DAILY EMPLOYEES:	NO VACATION PAY	50% VACATION PAY	100% VACATION PAY
WEEKLY EMPLOYEES:	NO VACATION PAY	50% VACATION PAY	100% VACATION PAY

### LOCATIONS/TRAVEL

THIRTY MILE ZONE aka TMZ DEFINED THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARRILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY

DRIVE TO MILEAGE ALLOWANCE IS \$.30 ROUND TRIP FROM PRODUCTION CENTER TO ZONE LOCATION APPLIES WHEN REPORTING TO A ZONE LOCATION OUTSIDE A 10 MILE RADIUS FROM A POINT DESIGNATED BY PRODUCER AS "PRODUCTION CENTER"

SECONDARY ZONE DEFINED TEN MILE RADIUS BEYOND THE TMZ PLUS JOHN WAYNE AIRPORT, CITY OF HUNTINGTON BEACH

TRANSPORTATION BETWEEN PRODUCTION LOCATIONS WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE

TRAVEL ONLY STRAIGHT TIME ALLOWANCE NOW INCLUDES PENSION AND HEALTH 4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME

WORK AND TRAVEL ALL HOURS ACCRUE AS WORK HOURS PORTAL TO PORTAL

### BENEFIT CONTRIBUTIONS

HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF. CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MPIHP\* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVIII OF THE BASIC AGREEMENT), AND CSATF\* (ARTICLES XXV & XXVI)  
**\*MPIHP - Motion Picture Industry Pension and Health Plan \*CSATF - Contract Services Administration Trust Fund**