

<b>PAY TV i.e. HBO ENT &amp; SHOWTIME &amp; STARZ PILOT &amp; SEASON 1 &amp; 2 RATES AT A GLANCE 8/4/2024-8/2/2025</b>	<b>OCC. CODE</b>	<b>RATES AT ROLLBACK BASIC AGREEMENT</b>	<b>B SCHEDULE WEEKLY 54 HOUR GUARANTEE</b>	<b>WEEKLY RATE</b>
<b>PROPMAKER FOREPERSON</b>	<b>7300</b>	<b>\$59.61</b>		<b>\$3,184.92</b>
<b>PROPMAKER GANG BOSS</b>	<b>7301</b>	<b>\$55.20</b>		
<b>PROPMAKER JOURNEYPERSON</b>	<b>7303</b>	<b>\$52.19</b>		
<b>PROPMAKER WELDER JOURNEYPERSON</b>	<b>7303</b>	<b>\$54.27</b>		
<b>SFX FOREPERSON</b>				
<b>SFX FOREPERSON</b>	<b>7310</b>	<b>\$59.61</b>		<b>\$3,184.94</b>
<b>SFX GANG BOSS</b>	<b>7311</b>	<b>\$55.20</b>		
<b>SFX JOURNEYPERSON</b>	<b>7313</b>	<b>\$52.19</b>		
<b>SFX</b>	<b>7315</b>	<b>\$59.85</b>		
<b>SFX ASSISTANT LICENSED POWDERPERSON</b>	<b>7317</b>	<b>\$55.87</b>		
<b>PROP MASTER</b>				
<b>PROP MASTER</b>	<b>7331</b>	<b>\$58.77</b>	<b>\$58.01</b>	<b>\$3,538.61</b>
<b>ASST. PROP MASTER</b>	<b>7332</b>	<b>\$52.18</b>	<b>\$51.40</b>	<b>\$3,135.40</b>
<b>PROPERTY/GREENS FOREPERSON</b>	<b>7320</b>	<b>\$54.80</b>		
<b>PROPERTY LEADPERSON/GANG BOSS</b>	<b>7351</b>	<b>\$51.10</b>	<b>\$50.35</b>	<b>\$3,071.35</b>
<b>PROPERTY PERSON, SWING GANG, SET DRESSING, GREENS</b>	<b>7369</b>	<b>\$48.84</b>		
<b>DRAPERY FOREPERSON</b>				
<b>DRAPERY FOREPERSON</b>	<b>7321</b>	<b>\$59.61</b>		<b>\$3,184.92</b>
<b>DRAPERY GANG BOSS</b>	<b>7323</b>	<b>\$55.20</b>		
<b>DRAPERY JOURNEYPERSON</b>	<b>7326</b>	<b>\$52.19</b>		
<b>FLOORCOVERING FOREPERSON</b>				
<b>FLOORCOVERING FOREPERSON</b>	<b>7324</b>	<b>\$59.61</b>		<b>\$3,184.92</b>
<b>FLOORCOVERING GANG BOSS</b>	<b>7327</b>	<b>\$55.20</b>		
<b>FLOOR COVERING JOURNEYPERSON</b>	<b>7370</b>	<b>\$52.19</b>		
<b>UPHOLSTERY FOREPERSON</b>				
<b>UPHOLSTERY FOREPERSON</b>	<b>7320</b>	<b>\$59.61</b>		<b>\$3,184.92</b>
<b>UPHOLSTERY GANG BOSS</b>	<b>7322</b>	<b>\$55.20</b>		
<b>UPHOLSTERY JOURNEYPERSON</b>	<b>7325</b>	<b>\$52.19</b>		
<b>PROPERTY SEWING FOREPERSON</b>				
<b>PROPERTY SEWING FOREPERSON</b>	<b>7328</b>	<b>\$59.61</b>		
<b>PROPERTY SEWING PERSON</b>	<b>7329</b>	<b>\$52.19</b>		
<b>SET DECORATOR WEEKLY (ON CALL)</b>				
<b>SET DECORATOR WEEKLY (ON CALL)</b>	<b>7390</b>	<b>\$887.75</b>		<b>\$3,698.98</b>
<b>CONSTRUCTION COORDINATOR WEEKLY (ON CALL)</b>				
<b>CONSTRUCTION COORDINATOR WEEKLY (ON CALL)</b>	<b>7392</b>	<b>\$864.65</b>		<b>\$3,602.66</b>
*The licensed Powderperson rate is applicable to the first such person assigned to the job; they may also Gang Boss the job. When such Licensed Powderperson serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderperson serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.				
* When a Class #1 Licensed Powderperson Occupational Code #7315 is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderperson. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.				

# PAY TV TERMS AND CONDITIONS

**PAY TV i.e. HBO ENT & STARZ & SHOWTIME PILOT & SEASON 1 & 2 TERMS AND CONDITIONS AT A GLANCE 8/4/2024-8/2/2025**

**YOUR TERMS AND CONDITIONS MAY BE DEFINED BY THE SEASON AND CONTRACT. PLEASE REACH OUT TO A BUSINESS AGENT FOR DETAILS**

**MINIMUM TERMS AND CONDITIONS: This shall not preclude negotiating "BETTER TERMS AND CONDITIONS"**

## DAILY REST PERIODS FOR ON AND OFF PRODUCTION

DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL	10 HOURS LOS ANGELES COUNTY AND DISTANT HIRES
FOR A WORKWEEK OF SEVEN CONSECUTIVE DAYS, THE MINIMUM WEEKEND REST PERIOD AFTER THE SEVENTH DAY OF WORK SHALL BE 12 HOURS	
REST PERIOD FROM DISMISSAL ON 5TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK	54 HOURS
REST PERIOD FROM DISMISSAL ON 6TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK	32 HOURS
6TH DAY OF WORK OCCURS ON THE 7TH DAY OF THE WORKWEEK	32 HOURS BETWEEN THE 5TH DAY WORKED AND THE 7TH DAY OF THE WORKWEEK

A MINIMUM OF ONE HALF HOUR OF DOUBLE TIME SHALL BE PAID FOR THE INITIAL INVASION OF THE DAILY AND WEEKEND REST PERIODS. THEREAFTER, THE DOUBLE TIME INVASION WILL BE PAID IN ONE-TENTH HOUR INCREMENTS

IF WORKED MORE THAN 14 HOURS ON 2 CONSECUTIVE DAYS, AND THE REQUIRED REST PERIOD IS INVADED, THE EMPLOYEE SHALL RETURN AT THEIR RATE IN EFFECT AT TIME OF DISMISSAL, PLUS AN ADDITIONAL HOUR OF STRAIGHT TIME, FOR ALL HOURS WORKED UNTIL THE REQUIRED REST PERIOD IS PROVIDED.

## MINIMUM CALL

DAILY/WEEKLY/ON-CALL	8 HOURS/9 HOURS/DAILY OR WEEKLY "ON CALL" RATE
TRAVEL ONLY - STRAIGHT TIME ALLOWANCE	4 HOURS MINIMUM UP TO 8 HOURS TRAVEL MAXIMUM NOW INCLUDES PENSION AND HEALTH
4 HOUR MINIMUM CALL	APPLIES FOR ANY DAY ON WHICH AN EMPLOYEE DOES NOT WORK AND REPORTS TO TRAINING

## CANCELLATION OF CALL

CALL MAY NOT BE CANCELLED AFTER DISMISSAL FOR DAY AND DEPARTURE FROM WORK SITE	PAID AN EIGHT (8) HOUR MINIMUM CALL
EMPLOYEES NOT YET ON PAYROLL	CALL MAY NOT BE CANCELLED ONCE ISSUED
IF CHANGED OR CANCELLED AFTER 8:00 PM OF DAY PRECEDING	PAID AN EIGHT (8) HOUR MINIMUM CALL
WEATHER PERMITTING	CALL CAN BE CANCELLED UP TO 4 HOURS PRIOR W/4 HRS PAID STRAIGHT TIME

## PAY-OFF REQUIREMENTS

WAGES ARE DUE TO EMPLOYEES NO LATER THAN THE THURSDAY FOLLOWING THE END OF EACH PRODUCTION WORK WEEK/ON FRIDAY FOR DISTANT LOCATION

## OVERTIME

TIME AND ONE HALF	AFTER 8 HOURS WORKED TO 12 HOURS WORKED/6TH DAY
DOUBLE TIME	AFTER 12 HOURS WORKED/7TH DAY/HOLIDAY WORKED
TRIPLE TIME	AFTER 15 HOURS ELAPSED
ON CALL EMPLOYEES	6TH DAY TIME AND ONE HALF/7TH DAY DOUBLE TIME

## RIDES AND ROOMS - CHECK CALL SHEET FOR CONTACT INFORMATION

PRODUCER WILL RESERVE ROOM FOR THE LENGTH OF TURNAROUND OR UNTIL CALL TIME, WHICHEVER IS EARLIER. SECURE PARKING WILL BE PROVIDED

## MEALS

NON-DEDUCTIBLE BREAKFAST aka NDB	30 MINUTE SIT DOWN MEAL BREAK WITHIN 1 HOUR BEFORE OR AFTER CALL TIME NOT DEDUCTED FROM TIME CARD
1ST DEDUCTIBLE MEAL	NOT LESS THAN ONE-HALF(1/2) HOUR NOR MORE THAN ONE (1) HOUR - MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP
2ND MEAL	MAY BE NON-DEDUCTIBLE (AKA WALKING) PROVIDING EACH EMPLOYEE IS GIVEN A REASONABLE OPPORTUNITY TO EAT-MAY BE EXTENDED BY 30 MINUTES TO COMPLETE SET UP AND/OR WRAP

IF PRODUCTION PROPOSES EITHER FRENCH HOURS OR 'ROLLING LUNCHES' IN PLACE OF A FULL CREW MEAL BREAK, PLEASE CALL A BUSINESS REP TO REVIEW

## MEAL PENALTIES - GRACE SHALL NOT BE SCHEDULED NOR AUTOMATIC

### OUTSIDE STUDIO      INSIDE STUDIO

1ST HALF HOUR OR FRACTION OF	\$7.50	\$8.50
2ND HALF HOUR OR FRACTION OF	\$10.00	\$11.00
3RD AND 4TH HALF HOUR OR FRACTION THEREOF	\$12.50	\$13.50
EACH 5TH AND SUCCEEDING HALF HOUR	\$25.00	\$25.00

AFTER 20 MEAL PENALTIES IN A WORKWEEK, ONE HOUR OF STRAIGHT TIME SHALL BE PAID FOR EACH SUCCEEDING 1/2 HOUR INVASION OR FRACTION THEREOF

## HOLIDAYS

NEW YEAR'S DAY, MLK JR., PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, JUNETEENTH, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING, THE DAY AFTER THANKSGIVING, CHRISTMAS DAY

	PILOTS & SEASON 1	SEASON 2	SEASON 3+
DAILY EMPLOYEES:	NO PAY FOR HOLIDAY NOT WORKED	50% UNWORKED HOLIDAY PAY	100% UNWORKED HOLIDAY PAY
WEEKLY EMPLOYEES:	NO PAY FOR HOLIDAY NOT WORKED	50% UNWORKED HOLIDAY PAY	100% UNWORKED HOLIDAY PAY

## VACATION

	PILOTS & SEASON 1	SEASON 2	SEASON 3+
DAILY EMPLOYEES:	50% VACATION PAY	50% VACATION PAY	100% VACATION PAY
WEEKLY EMPLOYEES:	50% VACATION PAY	50% VACATION PAY	100% VACATION PAY

## LOCATIONS/TRAVEL

THIRTY MILE ZONE aka TMZ DEFINED	THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARRILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY
DRIVE TO MILEAGE ALLOWANCE IS \$.30 ROUND TRIP FROM PRODUCTION CENTER TO ZONE LOCATION	APPLIES WHEN REPORTING TO A ZONE LOCATION OUTSIDE A 10 MILE RADIUS FROM A POINT DESIGNATED BY PRODUCER AS "PRODUCTION CENTER"
SECONDARY ZONE DEFINED	TEN MILE RADIUS BEYOND THE TMZ PLUS JOHN WAYNE AIRPORT, CITY OF HUNTINGTON BEACH
TRANSPORTATION BETWEEN PRODUCTION LOCATIONS	WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE
TRAVEL ONLY STRAIGHT TIME ALLOWANCE NOW INCLUDES PENSION AND HEALTH	4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME
WORK AND TRAVEL	ALL HOURS ACCRUE AS WORK HOURS PORTAL TO PORTAL

## BENEFIT CONTRIBUTIONS

HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF.	CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MPIPHP* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVIII OF THE BASIC AGREEMENT), AND CSATF* (ARTICLES XXV & XXVI)  *MPIPHP - Motion Picture Industry Pension and Health Plan *CSATF - Contract Services Administration Trust Fund
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