

PAY TV i.e. HBO & SHOWTIME & STARZ PILOT & SEASON 3 AND ABOVE RATES AT A GLANCE 8/4/2024-8/2/2025	OCC. CODE	RATES AT BASIC AGREEMENT	B SCHEDULE WEEKLY 54 HOUR GUARANTEE	WEEKLY RATE
PROPMAKER FOREPERSON	7300	\$61.45		\$3,283.42
PROPMAKER GANG BOSS	7301	\$56.91		
PROPMAKER JOURNEYPerson	7303	\$53.80		
PROPMAKER WELDER JOURNEYPerson	7303	\$55.95		
SFX FOREPERSON				
SFX FOREPERSON	7310	\$61.45		\$3,283.42
SFX GANG BOSS	7311	\$56.91		
SFX JOURNEYPerson	7313	\$53.80		
SFX	7315	\$61.70		
SFX ASSISTANT LICENSED POWDERPERSON	7317	\$57.60		
PROP MASTER				
PROP MASTER	7331	\$60.59	\$59.80	\$3,647.80
ASST. PROP MASTER	7332	\$53.79	\$52.99	\$3,232.39
PROPERTY/GREENS FOREPERSON				
PROPERTY/GREENS FOREPERSON	7320	\$56.49		
PROPERTY LEADPERSON/GANG BOSS	7351	\$52.68	\$51.91	\$3,166.51
PROPERTY PERSON, SWING GANG, SET DRESSING, GREENS	7369	\$50.35		
DRAPERY FOREPERSON				
DRAPERY FOREPERSON	7321	\$61.45		\$3,283.42
DRAPERY GANG BOSS	7323	\$56.91		
DRAPERY JOURNEYPerson	7326	\$53.80		
FLOORCOVERING FOREPERSON				
FLOORCOVERING FOREPERSON	7324	\$61.45		\$3,283.42
FLOORCOVERING GANG BOSS	7327	\$56.91		
FLOOR COVERING JOURNEYPerson	7370	\$53.80		
UPHOLSTERY FOREPERSON				
UPHOLSTERY FOREPERSON	7320	\$61.45		\$3,283.42
UPHOLSTERY GANG BOSS	7322	\$56.91		
UPHOLSTERY JOURNEYPerson	7325	\$53.80		
PROPERTY SEWING FOREPERSON				
PROPERTY SEWING FOREPERSON	7328	\$61.45		
PROPERTY SEWING PERSON	7329	\$53.80		
SET DECORATOR WEEKLY (ON CALL)				
SET DECORATOR WEEKLY (ON CALL)	7390	\$915.21		\$3,813.38
CONSTRUCTION COORDINATOR WEEKLY (ON CALL)				
CONSTRUCTION COORDINATOR WEEKLY (ON CALL)	7392	\$891.39		\$3,714.08
<p>*The licensed Powderperson rate is applicable to the first such person assigned to the job; they may also Gang Boss the job. When such Licensed Powderperson serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderperson serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.</p> <p>* When a Class #1 Licensed Powderperson Occupational Code #7315 is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderperson. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.</p>				

PAY TV i.e. HBO & STARZ & SHOWTIME SEASON 3 AND ADDITIONAL TERMS AND CONDITIONS AT A GLANCE 8/4/2024-8/2/2025

DAILY REST PERIODS FOR ON AND OFF PRODUCTION

DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL 10 HOURS LOS ANGELES COUNTY AND DISTANT LOCATION

AFTER SEVEN DAYS OF WORK IN A WORKWEEK, THE MINIMUM WEEKEND REST AFTER THE SEVENTH DAY SHALL BE 12 HOURS

WEEKEND REST PERIOD

REST PERIOD FROM DISMISSAL ON 5TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK 54 HOURS

REST PERIOD FROM DISMISSAL ON 6TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK 32 HOURS

6TH DAY OF WORK OCCURS ON THE 7TH DAY OF THE WORKWEEK 32 HOURS BETWEEN THE 5TH DAY WORKED AND THE 7TH DAY OF THE WORKWEEK

MINIMUM CALL

DAILY/WEEKLY/ON-CALL 8 HOURS DAILY/WEEKLY 1/5TH OF WEEKLY "ON CALL" RATE

TRAVEL ONLY - STRAIGHT TIME ALLOWANCE 4 HOURS MINIMUM UP TO 8 HOURS TRAVEL MAXIMUM

4 HOUR MINIMUM CALL APPLIES FOR ANY DAY ON WHICH AN EMPLOYEE DOES NOT WORK AND REPORTS TO TRAINING

CANCELLATION OF CALL

CALL MAY NOT BE CANCELLED AFTER DISMISSAL FOR DAY AND DEPARTURE FROM WORK SITE PAID AN EIGHT (8) HOUR MINIMUM CALL

EMPLOYEES NOT YET ON PAYROLL CALL MAY NOT BE CANCELLED ONCE ISSUED

IF CHANGED OR CANCELLED AFTER 8:00 PM OF DAY PRECEDING PAID A 4 HOUR MINIMUM CALL FOR DAILY OR 1/2 OF 1/5TH THE WEEKLY RATE FOR WEEKLY EMPLOYEES

WEATHER PERMITTING CALL CAN BE CANCELLED UP TO 4 HOURS PRIOR W/4 HRS PAID STRAIGHT TIME

PAY-OFF REQUIREMENTS

WAGES ARE DUE TO EMPLOYEES NO LATER THAN THE THURSDAY FOLLOWING THE END OF EACH PRODUCTION WORK WEEK/ON FRIDAY FOR DISTANT LOCATION

OVERTIME

TIME AND ONE HALF AFTER 8 HOURS WORKED TO 12 HOURS WORKED/6TH DAY

DOUBLE TIME AFTER 12 HOURS WORKED/7TH DAY/HOLIDAY WORKED

EXCEPT WHERE BETTER CONDITIONS EXIST, IN THE EVENT AN EMPLOYEE WORKS MORE THAN 14 HOURS ON TWO CONSECUTIVE DAYS, IF THE REST PERIOD IS INVADED, THE EMPLOYEE SHALL RETURN AT THEIR RATE IN EFFECT AT TIME OF DISMISSAL, PLUS AN ADDITIONAL HOUR OF STRAIGHT TIME, FOR ALL HOURS WORKED UNTIL THE REQUIRED REST IS PROVIDED.

RIDES AND ROOMS UPON REQUEST, CITING SAFETY - COURTESY HOUSING OR ROUND-TRIP TRANSPORTATION HOME PROVIDED-AFTER 14 HOURS

MEALS

NON-DEDUCTIBLE BREAKFAST aka NDB 30 MINUTE SIT DOWN MEAL BREAK WITHIN 1 HOUR BEFORE OR AFTER CALL TIME NOT DEDUCTED FROM TIME CARD

1ST DEDUCTIBLE MEAL NOT LESS THAN ONE-HALF(1/2) HOUR NOR MORE THAN ONE (1) HOUR - MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP

FRENCH HOURS ARE PERMISSIBLE ON A DAILY BASIS - WITH APPROVAL BY MAJORITY OF UNION EMPLOYEES - VOTE MONITORED BY SHOP STEWARD HOT FOOD MUST BE PROVIDED NO LATER THAN 4 HOURS AFTER CALL/DOUBLE TIME AFTER 11.0 CONSECUTIVE HOURS

MEAL PENALTIES	OUTSIDE STUDIO	INSIDE STUDIO
1ST HALF HOUR OR FRACTION OF	\$7.50	\$8.50
2ND HALF HOUR OR FRACTION OF	\$10.00	\$11.00
3RD AND 4TH HALF HOUR OR FRACTION THEREOF	\$12.50	\$13.50
EACH 5TH AND SUCCEEDING HALF HOUR	\$25.00	\$25.00

AFTER 20 MEAL PENALTIES IN A WORKWEEK, ONE HOUR OF STRAIGHT TIME SHALL BE PAID FOR EACH SUCCEEDING 1/2 HOUR INVASION OR FRACTION THEREOF

HOLIDAYS

NEW YEAR'S DAY, MLK JR., PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING, THE DAY AFTER THANKSGIVING, CHRISTMAS DAY

DAILY EMPLOYEES WILL BE PAID FOR UNWORKED HOLIDAYS PROVIDED THE DAILY EMPLOYEE HAS WORKED FOR ALL THE SCHEDULED WORKDAYS IN THEIR DEPARTMENT FOR TWO WEEKS PRIOR TO THE HOLIDAY AND THE NEXT SCHEDULED WORKDAY FOLLOWING THE HOLIDAY

VACATION

DAILY EMPLOYEES: NO VACATION PAY

WEEKLY EMPLOYEES: NO VACATION PAY

LOCATIONS/TRAVEL

THIRTY MILE ZONE aka TMZ DEFINED THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARRILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY

DRIVE TO MILEAGE ALLOWANCE IS \$.30 ROUND TRIP FROM PRODUCTION CENTER TO ZONE LOCATION APPLIES WHEN REPORTING TO A ZONE LOCATION OUTSIDE A 10 MILE RADIUS FROM A POINT DESIGNATED BY PRODUCER AS "PRODUCTION CENTER"

SECONDARY ZONE DEFINED TEN MILE RADIUS BEYOND THE TMZ PLUS JOHN WAYNE AIRPORT, CITY OF HUNTINGTON BEACH

TRANSPORTATION BETWEEN PRODUCTION LOCATIONS WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE

TRAVEL ONLY STRAIGHT TIME ALLOWANCE 4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME

WORK AND TRAVEL ALL HOURS ACCRUE AS WORK HOURS PORTAL TO PORTAL

BENEFIT CONTRIBUTIONS

HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF. CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MPIP* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVIII OF THE BASIC AGREEMENT), AND CSATF* (ARTICLES XXV & XXVI)
 *MPIP - Motion Picture Industry Pension and Health Plan *CSATF - Contract Services Administration Trust Fund