

2024-2025 WAGE SCHEDULE 1

STUDIO MINIMUM WAGE SCHEDULE FOR THEATRICAL MOTION PICTURES OVER 15 MILLION DOLLARS; TELEVISION MOTION PICTURES RECORDED DIGITALLY 8/4/24-8/2/25	OCC. CODE	HOURLY RATE BASIC AGREEMENT	B SCHEDULE WEEKLY 54 HOUR GUARANTEE	WEEKLY RATE
PROPMAKER FOREPERSON	7300	\$61.45		\$3,283.42
PROPMAKER GANG BOSS	7301	\$56.91		
PROPMAKER JOURNEYPerson	7303	\$53.80		
PROPMAKER WELDER JOURNEYPerson	7303	\$55.95		
SFX FOREPERSON	7310	\$61.45		\$3,283.42
SFX GANG BOSS	7311	\$56.91		
SFX JOURNEYPerson	7313	\$53.80		
SFX LICENSED POWDERPERSON	7315	\$61.70		
SFX ASSISTANT LICENSED POWDERPERSON	7317	\$57.60		
PROPERTY MASTER	7331	\$60.59	\$59.80	\$3,647.80
ASST. PROPERTY MASTER	7332	\$53.79	\$52.99	\$3,232.39
PROPERTY/GREENS FOREPERSON	7320	\$56.49		\$0.00
PROPERTY LEADPERSON/GANG BOSS	7351	\$52.68	\$51.91	\$3,166.51
PROPERTY PERSON, SWING GANG, SET DRESSING, GREENS	7369	\$50.35		
DRAPERY FOREPERSON	7321	\$61.45		\$3,283.42
DRAPERY GANG BOSS	7323	\$56.91		
DRAPERY JOURNEYPerson	7326	\$53.80		
FLOORCOVERING FOREPERSON	7324	\$61.45		\$3,283.42
FLOORCOVERING GANG BOSS	7327	\$56.91		
FLOOR COVERING JOURNEYPerson	7370	\$53.80		
UPHOLSTERY FOREPERSON	7320	\$61.45		\$3,283.42
UPHOLSTERY GANG BOSS	7322	\$56.91		
UPHOLSTERY JOURNEYPerson	7325	\$53.80		
PROPERTY SEWING FOREPERSON	7328	\$61.45		
PROPERTY SEWING PERSON	7329	\$53.80		
SET DECORATOR WEEKLY (ON CALL)	7390	\$915.21		\$3,813.38
CONSTRUCTION COORDINATOR WEEKLY (ON CALL)	7392	\$891.39		\$3,714.08

*The Licensed Powderperson rate is applicable to the first such person assigned to the job; they may also Gang Boss the job. When such Licensed Powderperson serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderperson serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.

* When a Class #1 Licensed Powderperson Occupational Code #7315 is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderperson. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.

**THEATRICAL MOTION PICTURES OVER 15 MILLION; TELEVISION MOTION PICTURES; 3RD SEASON AND ABOVE: ONE HOUR AND ONE-HALF HOUR
HB SVOD AND PRIME TIME NETWORK. MULTI CAMERA PILOT AND ALL SEASONS**

YOUR TERMS AND CONDITIONS MAY BE DEFINED BY THE SEASON AND CONTRACT. PLEASE REACH OUT TO A BUSINESS AGENT FOR DETAILS
MINIMUM TERMS AND CONDITIONS: This shall not preclude negotiating "BETTER TERMS AND CONDITIONS"

DAILY REST PERIODS FOR ON AND OFF PRODUCTION			
DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL	10 HOURS LOS ANGELES COUNTY/9 HOURS DISTANT LOCATION		
WEEKEND REST PERIOD			
REST PERIOD FROM DISMISSAL ON 5TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK	54 HOURS		
REST PERIOD FROM DISMISSAL ON 6TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK	32 HOURS		
6TH DAY OF WORK OCCURS ON THE 7TH DAY OF THE WORKWEEK	32 HOURS BETWEEN THE 5TH DAY WORKED AND THE 7TH DAY OF THE WORKWEEK		
MINIMUM CALL			
DAILY/WEEKLY/ON-CALL	8 HOURS/9 HOURS/DAILY OR WEEKLY "ON CALL" RATE		
TRAVEL ONLY - STRAIGHT TIME ALLOWANCE	4 HOURS MINIMUM UP TO 8 HOURS TRAVEL MAXIMUM NOW PAYS PENSION AND HEALTH		
4 HOUR MINIMUM CALL	APPLIES FOR ANY DAY ON WHICH AN EMPLOYEE DOES NOT WORK AND REPORTS TO TRAINING		
CANCELLATION OF CALL			
CALL MAY NOT BE CANCELLED AFTER DISMISSAL FOR DAY AND DEPARTURE FROM WORK SITE	PAID AN EIGHT (8) HOUR MINIMUM CALL		
EMPLOYEES NOT YET ON PAYROLL	CALL MAY NOT BE CANCELLED ONCE ISSUED		
IF CHANGED OR CANCELLED AFTER 8:00 PM OF DAY PRECEDING	PAID AN EIGHT (8) HOUR MINIMUM CALL		
WEATHER PERMITTING	CALL CAN BE CANCELLED UP TO 4 HOURS PRIOR W/4 HRS PAID STRAIGHT TIME		
PAY-OFF REQUIREMENTS			
WAGES ARE DUE TO EMPLOYEES NO LATER THAN THE THURSDAY FOLLOWING THE END OF EACH PRODUCTION WORK WEEK/ON FRIDAY FOR DISTANT LOCATION			
OVERTIME			
TIME AND ONE HALF	AFTER 8 HOURS WORKED TO 12 HOURS WORKED/6TH DAY		
DOUBLE TIME	AFTER 12 HOURS WORKED/7TH DAY/HOLIDAY WORKED		
TRIPLE TIME	AFTER 15 HOURS ELAPSED		
ON CALL EMPLOYEES	6TH DAY TIME AND ONE HALF/7TH DAY DOUBLE TIME		
RIDES AND ROOMS - CHECK CALL SHEET FOR CONTACT INFORMATION	PRODUCER WILL RESERVE ROOM FOR THE LENGTH OF TURNAROUND OR UNTIL CALL TIME, WHICHEVER IS EARLIER. SECURE PARKING WILL BE PROVIDED		
MEALS			
NON-DEDUCTIBLE BREAKFAST aka NDB	30 MINUTE SIT DOWN MEAL BREAK WITHIN 1 HOUR BEFORE OR AFTER CALL TIME NOT DEDUCTED FROM TIME CARD		
1ST DEDUCTIBLE MEAL	NOT LESS THAN ONE-HALF(1/2) HOUR NOR MORE THAN ONE (1) HOUR - MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP		
2ND MEAL	MAY BE NON-DEDUCTIBLE (AKA WALKING) PROVIDING EACH EMPLOYEE IS GIVEN A REASONABLE OPPORTUNITY TO EAT-MAY BE EXTENDED BY 30 MINUTES TO COMPLETE SET UP AND/OR WRAP		
IF PRODUCTION PROPOSES EITHER FRENCH HOURS OR 'ROLLING LUNCHES' IN PLACE OF A FULL CREW MEAL BREAK, PLEASE CALL A BUSINESS REP TO REVIEW			
MEAL PENALTIES-GRACE SHALL NOT BE SCHEDULED NOR AUTOMATIC	OUTSIDE STUDIO	INSIDE STUDIO	
1ST HALF HOUR OR FRACTION OF	\$7.50	\$8.50	
2ND HALF HOUR OR FRACTION OF	\$10.00	\$11.00	
3RD AND 4TH HALF HOUR OR FRACTION THEREOF	\$12.50	\$13.50	
EACH 5TH AND SUCCEEDING HALF HOUR	\$25.00	\$25.00	
AFTER 20 MEAL PENALTIES IN A WORKWEEK, ONE HOUR OF STRAIGHT TIME SHALL BE PAID FOR EACH SUCCEEDING 1/2 HOUR INVASION OR FRACTION THEREOF			
HOLIDAYS			
NEW YEAR'S DAY, MLK JR., PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, JUNETEENTH, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING, THE DAY AFTER THANKSGIVING, CHRISTMAS DAY			
DAILY EMPLOYEES PAID 4.583% OF STRAIGHT WORK TIME EARNINGS			
WEEKLY EMPLOYEES PAID FOR HOLIDAYS NOT WORKED WHILE EMPLOYED			
VACATION			
DAILY EMPLOYEES PAID 4% OF STRAIGHT WORK TIME EARNINGS			
WEEKLY EMPLOYEES PAID 4% OF GUARANTEED WEEKLY EARNINGS			
LOCATIONS/TRAVEL			
THIRTY MILE ZONE aka TMZ DEFINED	THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARRILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY		
DRIVE TO MILEAGE ALLOWANCE IS \$.30 ROUND TRIP FROM PRODUCTION CENTER TO ZONE LOCATION	APPLIES WHEN REPORTING TO A ZONE LOCATION OUTSIDE A 10 MILE RADIUS FROM A POINT DESIGNATED BY PRODUCER AS "PRODUCTION CENTER"		
SECONDARY ZONE DEFINED	TEN MILE RADIUS BEYOND THE TMZ PLUS JOHN WAYNE AIRPORT, CITY OF HUNTINGTON BEACH		
TRANSPORTATION BETWEEN PRODUCTION LOCATIONS	WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE		
TRAVEL ONLY STRAIGHT TIME ALLOWANCE NOW INCLUDES PENSION AND HEALTH	4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME		
WORK AND TRAVEL	ALL HOURS ACCRUE AS WORK HOURS PORTAL TO PORTAL		
BENEFIT CONTRIBUTIONS			
HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF.	CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MPIHP* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVIII OF THE BASIC AGREEMENT), AND CSATF* (ARTICLES XXV & XXVI) *MPIHP - Motion Picture Industry Pension and Health Plan *CSATF - Contract Services Administration Trust Fund		